



RIAFC SAFER 3 Awarded Grant Budget Summary

SAFER Period of Performance: 12/2/2024 - 12/1/2028

EMW-2023-FF-00184 for \$1,396,820.00

New Recruit Physicals - \$50,000

(Year 1 – Year 4: \$12,500/year)

Provide at least 100 NFPA 1582 compliant physicals up to \$500 per physical for newly recruited volunteer firefighters throughout the State.

Basic Firefighter Training - \$100,000

(Year 1 – Year 4: \$25,000/year)

First Responder, EMT, and FF1 training expenses, including travel to attend training. Up to \$2,500 per new recruit will be available for reimbursement in exchange for a two-year commitment to a recognized volunteer or combination fire department in the State.

New Recruit PPE - \$382,500

(Year 1 – Year 4: \$95,625/year)

Offset the budgetary burden of new recruits for departments by providing a full set of structural or wildland PPE up to \$4,500 per set for at least 85 volunteer firefighters statewide who have successfully passed an NFPA 1582 Physical to qualify for reimbursement.

Leadership/Career Development Workshops - \$40,000

(Year 1 – Year 4: \$10,000/year)

Leadership workshops to be held at least once per year in Rhode Island with a minimum of 25 attendees per workshop. Instructor fees and travel are included. Reimbursement is available per attendee for hotel, meals and travel.

Train-the-Trainer Training - \$40,000

(Year 1 – Year 4: \$10,000/year)

Four RI fire service leaders will attend one of following three conferences each year of the POP:

- FDIC International
- VCOS - Symposium in the Sun
- NVFC's Recruitment & Retention Leadership Conference

The goal is to create a cadre of professional level R&R Instructors able to provide training to VFDs statewide. Up to \$2,500 reimbursement per conference per leader for travel (flight or mileage), hotel and per diem (GSA rates apply), plus attendance fees.

The selected fire service leaders who attend each conference will be responsible for organizing and executing a group Recruitment & Retention training during the following three months after each conference. Leaders

from all 45 RI VFDs will be invited to join this R&R training so they can implement new R&R techniques in their VFD.

Tuition Assistance for Higher Education - \$200,000

(Year 1 – Year 4: \$50,000/year)

Volunteers serving with a RI fire department are eligible to receive up to \$5,000 for tuition reimbursement for higher education (including books, lab fees, and student fees.) Tuition will be reimbursed for course work provided by an accredited college, trade, or technical school. Eligibility is contingent upon the volunteer's agreement to serve a RI VFD for a minimum of two years from their first reimbursement. Courses must be taken and passed during the grant period. Courses are not limited to firefighter training or related education.

Fire Service Association Membership Dues - \$40,000

(Year 1 – Year 4: \$10,000/year)

Provides RIAFC and/or NVFC dues subsidies for volunteer fire departments who cannot afford to purchase membership.

Media Marketing - \$180,000

(Year 1 – Year 4: \$45,000/year)

Recruitment marketing campaigns to attract NEW volunteers (digital ads, social paid advertising, radio, outdoor, event marketing, etc.)

Print Marketing - \$36,000

(Year 1 – Year 4: \$9,000/year)

Recruitment Kits for VFDs: signs, banners, posters, flyers, and other print materials for statewide and specific local recruitment campaigns.

Travel - \$48,000

(Year 1 – Year 4: \$12,000/year)

Grant Manager and RIAFC Staff and Board traveling to recruitment events, R&R Workshops, Fire Service Trainings, committee meetings and other trips for grant purposes.

Grant Manager - \$273,120

(Year 1 – Year 4: \$5,690 per month)

Contracted position with Adapt Management to manage every grant task and budget line.

RIAFC Administration Costs - \$7,200

(Year 1 – Year 4: \$150 per month)

Reasonable office expenses incurred by the RIAFC Foundation to manage grant activities.

TOTAL 4-YEAR SAFER GRANT BUDGET: \$1,396,820

Program Contact

Aletia Flaherty

RIAFC SAFER Grant Manager & Benefits Processor

aletia@volunteerfirefighter.org / 855-VOL-FIRE