

VCOS Symposium

The only national symposium devoted to the leaders of volunteer and combination departments

This year's theme is a *Commitment to Greatness*, as we focus on best practices with a continued emphasis on leading your department. Beyond the classroom, you will have the opportunity to make connections with your peers and build your fire service network.

This year, hot topics include:

- The Fire Chief as the CEO
- Real World Performance Measures
- Officer Development: Moving From Tactics to Leading

Register early and save!

Registration

Online: [Register today!](#)

<http://www.iafc.org/associations/4685/files/conf/VCOS10/CONF/index.cfm?page=95>

Preconference Registration

	Register by Aug. 30	Register by Oct. 2	Beginning Oct. 3
Member & Non-member	\$80	\$105	\$115

Conference Registration

	Register by Aug. 30	Register by Oct. 2	Beginning Oct. 3
IAFC Member	\$290	\$330	\$365
Non-Member (Join now!)	\$350	\$390	\$425

Registration Information

- Acknowledgement/receipt letters confirming registration will be emailed or faxed to the registrant within 5 business days of receipt.

- If corrections or changes are required, note them on the acknowledgement/receipt letter and fax to 703-631-1167 no later than 9/1/2010.

Education

Thursday, November 11

The Fire Chief as the Chief Executive Officer

Today's fire chief is expected to be tactically capable and able to run the business of the fire department. Hear from various speakers as they discuss how to be a successful CEO and fire chief.

Friday, November 12

Interpersonal Dynamics

Howard Cross

The Last of the Volunteer Fire Chiefs

Janet Wilmoth, Editor, Fire Chief Magazine

Saturday, November 13

How a VFD in Turmoil Changed Course

Hear from a volunteer chief on how he took a department in turmoil and has turned it into a model fire department. The unique perspective he brings from his full time job and volunteer experience will be valuable to volunteer leaders everywhere.

Chris Laramore, Ocean City Fire Department, Ocean City, MD

Successful Team Leadership

Even in the best team environment there are struggles amongst team members. This session will help you to effectively manage your team by giving each member a voice but leading them in a way in which they will not undermine your vision or try to push their own agenda over that of the teams.

Fred Crosby, Fire Chief, Hanover County Public Safety Department, Hanover, VA

Who Put Me in Charge?

In many volunteer departments individuals can one day find themselves in charge without ever intending to assume such a leadership position. The session will help leaders to seize the opportunity and rise to the occasion.

Greg Render, Fire Chief, Signal Hill Fire Department, Belleville, IL

Officer Development: Real World Road Map

Using the Officer Development Handbook, this session will help officers to move from a tactical role to a leadership role. Topics include interpersonal skills and relationships, effective communication and more.

Norvin Collins, Battalion Chief, Tualatin Valley Fire & Rescue, Beaverton, OR and Miike Morgan, Fire Chief, Rifle Fire Protection District, Rifle, CO

Real World Performance Measures

Creating benchmarks to measure success is common in most well run businesses and should be incorporated into our fire departments. Hear how others have set up their performance measures and how they have used them to create change for the better.

Eddie Buchanan, Division Chief, Hanover County Public Safety Department, Hanover, VA

Rules of Engagement

Presented in partnership with the IAFC's Safety, Health and Survival Section

Sunday, November 14

Alan and Janet Unplugged

Alan Brunacini, Fire Chief, Ret., Phoenix Fire Department, Phoenix, AZ and Janet Wilmoth, Editor, Fire Chief Magazine

Commitment to Greatness

Jeffrey Cash, Fire Chief, Cherryville Fire Department, Cherryville, NC